

- Translation -

Minutes of Annual General Meeting of Shareholders No. 29/2022 Minor International Public Company Limited (MINT)

The Meeting was held on April 22, 2022 at 13.00hrs., in the form of electronic meeting (E-Meeting), in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 and other related laws and regulations, in which the Company broadcasted at 12th Floor, The Parq Building, 88 Ratchadapisek Road, Klongteoy, Bangkok. The agenda items and other details have been sent to all shareholders.

Mr. William Ellwood Heinecke, Chairman of Board of Directors acted as Chairman of the Meeting according to the Articles of Association of the Company.

Mr. Chaiyapat Paitoon, Chief Financial Officer, informed the Meeting that the Company's paid-up capital is 5,218,264,801 Baht, divided into 5,218,264,801 shares. As at the record date for determining the rights of the shareholders who will attend and vote in the meeting on March 14, 2022, the total number of shareholders who were entitled to attend the Meeting was 45,463 persons. Today, there were 42 shareholders who attended the Meeting in person and 1,858 shareholders who attended the Meeting by proxies, thus totaling 1,900 attendants, holding altogether 3,739,489,776 shares, representing 71.6615% of the total issued shares of the Company, and thereby, constituting a quorum as required by the Articles of Association of the Company. Mr. Chaiyapat Paitoon, then, invited the Chairman to commence the Meeting.

The Chairman declared the Meeting open and welcomed the shareholders and proxy holders who attended the Meeting and introduced the following directors, executive managements, auditor, legal advisor and meeting inspector to the Meeting:

There were total 8 out of 11 members of the Board or 73% attend the Meeting.

Directors attending the Meeting on panel:

1.	Mr. William E. Heinecke	Chairman of the Board of Directors		
2.	Ms. Suvabha Charoenying	Independent Director, Chairman of the Audit Committee and		
		Chairman of the Nominating and Corporate Governance		
		Committee		
3.	Ms. Camille Ma	Independent Director, Audit Committee Member and Chairman		
		of the Compensation Committee		
4.	Mr. Emmanuel Jude Dillipraj Rajakarier	Director and Group Chief Executive Officer		

Directors attending the Meeting via Electronic channel:

5.	Mr. Charamporn Jotikasthira	Independent Director, Audit Committee Member and Chairman
		of Risk Management Oversight Committee
6.	Mr. Anil Thadani	Director
7.	Mr. Niti Osathanugrah	Director
8.	Mr. John Scott Heinecke	Director



Apologies

- 9. Mr. Edward Keith Hubennette Independent Director
- 10. Mr. Paul Charles Kenny Director
- 11. Mr. Thiraphong Chansiri Director

Executive Managements attending the Meeting:

1	Mr. Chaiyapat Paitoon	Chief Financial Officer
	Mr. Onaryapat i altoon	
2.	Mr. Anhul Chauhan	Chief Executive Officer-Minor Food
3.	Mr. Kosin Chantikul	Chief Investment Officer
4.	Mr. Stephen Chojnacki	General Counsel and Chief Commercial Officer
5.	Mr. Micah Tamthai	Acting Chief Executive Officer and Chief Operating Officer of
		Minor Lifestyle
6.	Mrs. Aurakanda Attavipach	Chief People Officer

Auditor attending the Meeting via Electronic channel:

Mr. Paitoon Tunkoon of PricewaterhouseCoopers ABAS Limited

Legal Advisor and meeting inspector

- 1. Mr. Theppachol Kosol of Baker & McKenzie Ltd.
- 2. Ms. Panlapa Chai-a-ya of Baker & McKenzie Ltd.

Before proceeding to considering each agenda of the Meeting, the Chairman assigned Mr. Emmanuel Jude Dillipraj Rajakarier to conduct the Meeting in English and assigned Mr. Chaiyapat Paitoon to conduct the Meeting in Thai.

Mr. Emmanuel Jude Dillipraj Rajakarier requested the Legal Advisor and the meeting inspector to explain to the Meeting about the vote casting and counting procedures.

The Vote Casting and Counting Procedures

- Shareholder or Proxy who would like to attend the meeting must proof his/her identity to receive Username and Password according to guideline specified in Notice to shareholders. Shareholder or Proxy agree to comply with the guidelines of electronics meeting. To press "Register", Shareholder or Proxy then join the meeting and count as a quorum.
- 2. Agenda item will proceed in order as stated in the Notice to shareholder. Q&A session will open prior to vote casting in each agenda. Voting result will be announced when vote counting completed.
- 3. There is no ballot card for E-AGM.
- 4. Shareholder or Proxy has one vote for each share held and each share entitled to vote under the proxy. The shareholders who have conflict of interest in each agenda item will not entitle to vote that agenda. To cast vote, kindly find steps as follow:
 - Shareholders attend via mobile phone, tablet: cast vote via link provided in Chat box
 - Shareholders attend via PC/Laptop: press 'continue' button at the right-hand side in Multimedia Viewer function. Then, fill in Email and Password to sign in or request OTP to enter into vote casting



system. Press 'register' button and select the agenda item wishing to vote. There are four selections which are Approve (green) Disapprove (red) Abstain (orange) and Cancel latest vote (light blue). To select 'Cancel latest vote' or nothing, the system will consider the votes as 'approve'. Shareholder can change the voting until the voting system is closed for that agenda item. The Company provides 1 minute for vote casting in each agenda.

- 5. Only vote against and abstention would be counted for all agenda items. The total number of vote against and abstention would then be deducted from the total number of votes.
- 6. In the agenda of directors' remunerations, voting of directors who are shareholders will not be counted towards voting base of the agenda.
- 7. Proxies appointed under a proxy form which the appointing shareholders already cast their votes may no longer vote.
- 8. For multiple proxies, please press "Switch Account" to go to other shareholders account. Shareholder who log-out from the system prior to the vote casting in either agenda, those number of shares will not be counted as quorum and such shares will not be counted for vote in such agenda. However, to leave the meeting or 'log out' in any agenda item does not mean the termination of shareholder or proxy holder to return to the meeting and vote for next agenda.
- 9. To ask questions or share comments:

Prior to vote casting in each agenda item, Q&A session will be opened for shareholder and proxy holder to ask question and share his/her comments in relation to that agenda item as appropriated. There are 2 ways as follows:

- By sending text: please select Q&A menu, select agenda that want to ask, type question and/or comments. Then click 'send'. That question will be responded in the meeting during that agenda. However, if there are many questions, the Company reserves the rights to answer some questions as appropriated.
- 2. By asking via VDO Conference: please select agenda that want to ask. Then click 'get queue ask the question via video' button. Shareholder or proxy should turn on camera and microphone and waiting for the signal. Information of name, surname, be a shareholder or proxy holders are required before asking questions. Such information will be recorded in the minutes of the meeting correctly.

The Company reserves the rights to cut off the images and sounds of shareholders who ask questions or express impolite comments or defamation of others or violate any law, including infringement of the rights of others or disrupting the meeting or causing trouble to other attendees.

- 10. If there are many Q&A, summary of Q&A will be included in the attachment of Minutes of the meeting and post on website by 14 days after the meeting.
- 11. Facing system problems, please follow the instruction in the Notice to Shareholder or contact Inventech Call Center 02-931-9132.



12. In case there is system interruption during the meeting, shareholder will receive an e-mail to return to the meeting thru backup system.

Mr. Emmanuel Jude Dillipraj Rajakarier then requested the Meeting to consider the matters in accordance with the following agenda:

Agenda 1 To consider and acknowledge the annual report and the Board of Directors report on the Company's performance for the year 2021

Mr. Chaiyapat Paitoon informed the Meeting that the Company's Annual Report, which is the Board of Directors' report on the Company's performance, and Sustainability Report of year 2021 had been sent to all shareholders together with the invitation of this Meeting in Enclosure 1 of the invitation in the form of QR Code.

The Board of Directors considered the matter and was of the opinion that the Meeting should acknowledge the Company's Annual Report and the Board of Directors report for the year 2021 as in the Annual Report. The summary of the past performance was as follows:

2021 was another year in which Minor faced unprecedented uncertainty amid prolonged COVID-19. However, we saw pockets of recovery, notably in Europe, the Maldives, the Middle east, China and Australia, unlike in 2020, which was characterized by depressed revenues across all markets and segments.

Minor closed out 2021 with 527 hotels and 75,621 rooms, 2,389 restaurants and 386 lifestyle points of sale across 63 countries. Minor Hotels continued to be the highest revenue contributor, accounting for 68% of total revenue, while Minor Food contributed 28% in 2021. The Company remains a global company, with 75% of revenue generated internationally.

Minor Hotels

- Continued collaboration with Global Hotel Alliance Discovery to launch the revamped Discovery Loyalty Program with over 500 participating hotels across 85+ countries.
- Opened 5 hotels, among them was NH Collection Copenhagen, our first hotel in the Nordic countries.
- Launched 3 hotels in Europe (Anantara Palazzo Naiadi Rome Hotel and Anantara New York Palace Budapest Hotel, and the announcement of the rebranding of Anantara Grand Hotel Krasnapolsky Amsterdam)
- Expanded Minor presence in China, through the strategic partnership with China's Funyard Hotels & Resorts.
- Discontinued leases and management contracts for some properties in Europe in order to refocus on more profitable hotels.

Minor Food

- Improved customer experience at dine-in restaurants and cost controls
- Continued to develop its own delivery platform, so called "1112 Delivery"
- Launched digital loyalty programs across brands
- Launched "Swensen's Craft Bar", the first and only craft ice cream bar in Thailand
- Continued to expand F&B footprint, while also prioritized food safety and the quality of the ingredients by sourcing directly from large-scale fish farms in order to better serve our customers in China



• Restructured our portfolio, expanding in growth markets, especially with the addition of Riverside outlets in China, whilst closing down underperforming venues, such as a number of The Coffee Clubs in Thailand and Australia

Minor Lifestyle

- Rationalized the non-profitable brands to improve profitability
- Launched new high growth potential kitchenware brand from Belgium, "BergHOFF"
- Enhanced long-term efficiency through stock and merchandising optimization, supply chain management, as well as other cost saving measures
- Enhanced its online customer journey and expanded the customer base via new online marketplace platforms

Financial Management: Strengthened our balance sheet and liquidity position

- Extended the average debt maturity through issuance of bonds, including perpetual bonds, and extension of loan maturities
- Issued additional warrants to strengthen our equity base over the next 3 years
- Reinforced our credit status by maintaining a rating of A by TRIS
- Obtained an extension of waiver on covenant testing through to the end of 2022
- Received approval to change the debt-to-equity covenant calculation to exclude impairment arising from COVID-19 from its equity base until the end of 2024
- Successfully executed three asset rotation transactions, including a sale-and-manage-back of two Tivoli hotels in Portugal, a sale-and-lease-back of NH Collection hotel in Spain, and a sale of 40% interest in five assets in Thailand

The Company reported core revenue of Baht 74,463 million in 2021, an increase of 28% y-y. In part owing to stringent cost savings programs, we reported an improvement in our bottom line, with a core loss of Baht 9,314 million. On a position note, core net profit turned into the black in the fourth quarter of the year, the first time since the emergence of COVID-19.

At the end of 2021, MINT reported total assets of Baht 369,633 million, an increase of Baht 7,306 million. The increase was primarily attributable to land revaluation surplus and translation adjustment.

MINT reported total liabilities of Baht 290,140 million, an increase of Baht 4,138 million. While shareholders' equity increased by Baht 3,169 million, to Baht 79,492 million. Mainly, these increases were mainly resulted from land revaluation surplus and sale of 40% interests in five assets in Thailand.

Strengthening our balance sheet and liquidity position coupled with land revaluation surplus, our gross interest bearing debt-to-equity ratio was reduced to 1.68x as at the end of 2021, already below our debt covenant level of 1.75x. Net interest bearing debt-to-equity ratio also fell to 1.36x.

Looking ahead, challenges remain. But what we do know is that once recovery starts, it will be quick. We are confident that we have the foundation to face them head on.

Also, the Company will continue to focus on improving the sustainability of our operations. In addition to the awards and inclusions in the sustainability indices achieved in 2021, we entered into an ESG-linked interest rate swap, ensuring a positive impact on our overall cost of funds.



Shareholders can see more details in Management Discussion and Analysis (MD&A) in 2021 Annual Report.

Mr. Emmanuel Jude Dillipraj Rajakarier announced Minor International's commitment to become a "Net-zero Carbon organization by 2050" to contribute to the global efforts in mitigating the irreversible effects of climate change. The Company is fully committed in striving to minimize sources of greenhouse gas emissions from our operations and value chain, and to offset the residual carbon with operational-related approach where applicable.

The Net-zero Carbon commitment is an integral part to drive our "Planet" strategic pillar. Minor International's sustainability strategy focuses on the sustainability of our Planet, People, and Value chain, as well as ensures the integration of good corporate governance and shared value practices. The Company believes sustainability approach will support the delivery of long-term sustainable values for our shareholders and stakeholders.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions as follows:

With no further questions raised by shareholders, the Meeting acknowledged the annual report and the Board of Directors report on the Company's performance for the year 2021 as proposed.

Agenda 2 To consider and approve the financial statements for the year ended December 31, 2021 including to acknowledge the auditor's report

Mr. Emmanuel Jude Dillipraj Rajakarier proposed that the Meeting consider and approve the financial statements for the year ended December 31, 2021 in the "Financial Statements" Section of the Annual Report as reviewed by the Audit Committee and audited by the auditor. All documents were sent to the shareholders together with the invitation to this meeting.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions.

Mr. Apinan Jirakomes, shareholder, questioned on the impact of COVID-19 on the Company performance during the first four months of 2022, particularly in Thailand and Europe, and the expectation that the operating results will not be a loss in the first quarter of 2022.

Mr. Chaiyapat Paitoon responded that the Company's performance has shown recovery since second half of 2021 as many countries began to reopen their borders and ease restrictions of international travels. In Europe, several countries have reclassified COVID-19 as an endemic and a pick-up of tourism was reinstated since February 2022 which resulted in an increase in RevPar from both occupancy and room rates. Relaxation of Test & Go program in Thailand since 1 March 2022 has helped lure more international tourists and further easing restrictions to lift the RT-PCR test requirement which will be commenced on 1 May 2022 will accelerate the recovery pace of tourism sector. In other regions including the Maldives, Australia and the Middle East have also witnessed the improvement in operations. Meanwhile Minor Food reported positive profits for six consecutive quarters since third quarter of 2020. The overall same-store-sales remained in the positive territory in the first three months of the year. In terms of operating results in the first quarter of 2022, operational activities were softer as the first quarter is traditionally the least contributive period of the year due to seasonality, particularly in Europe and coupled with the impact from Omicron.



As there were no questions from the shareholders, Mr. Emmanuel Jude Dillipraj Rajakarier requested the Meeting to consider and approve the proposed Financial Statements for the year ended December 31, 2021 and acknowledge the auditor's report as per details explained above.

<u>Resolution</u>: The Meeting considered and resolved to approve the proposed Financial Statements for the year ended December 31, 2021 and acknowledge the auditor's report as proposed. The resolution was passed by a majority of votes of the shareholders and proxy holders who attended the meeting and casted their votes as follows:

For:	3,737,729,713	Votes or	99.9506%
Against:	1,843,879	Votes or	0.0493%
Abstain:	1,104,546	Votes	

Agenda 3 To consider and approve the omission of dividend payment for the year 2021 and the allocation of profit for statutory reserve

Mr. Emmanuel Jude Dillipraj Rajakarier explained to the Meeting that as the Company and its subsidiaries have the policy to take into consideration potential growth of the companies' performance, investment plans, business expansion, and terms and conditions of loans and debentures of the Company and its subsidiaries, as well as the necessity and appropriateness to enhance shareholders' value in the long term. The Company and subsidiaries do not have a fixed dividend payout ratio, and therefore the dividend payment is considered based on their financial performance in each year. The dividend payment is determined by the Board of Directors on a yearly basis which cannot be specified in percentage.

In relation to the consideration of statutory reserve, under Section 116 of the Public Limited Company Act, B.E. 2535 (1992) (as amended) (the "PLCA") and Article 38 of the Company's Articles of Association, the Company is required to set aside a legal reserve not less than 5% of its net profit after accumulated deficit brought forward (if any) until the reserve is not less than 10% of the registered capital of the Company. The reserve is non-distributable.

The Board of Directors considered the matter and was of the opinion to propose to the Meeting:

- 1. Due to the economic uncertainty resulted from the COVID-19 outbreak situation, the Board of Directors resolved to omit the dividend payment for the operating results of the year 2021, in order to preserve the Company's liquidity and working capital.
- 2. There is no need to allocate any additional reserve because for the year 2021, the Company's legal reserve was 599.79 Million Baht which is not less than 10% of registered capital and meets the requirements of the law and the Articles of Association of the Company.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions.

As there were no questions from the shareholders, Mr. Emmanuel Jude Dillipraj Rajakarier requested the Meeting to consider and approve the omission of dividend payment for the year 2021 and the allocation of profit for statutory reserve as per details explained above.



<u>Resolution</u>: The Meeting considered and resolved to approve the omission of dividend payment for the year 2021 and the allocation of profit for statutory reserve as proposed. The resolution was passed by a majority of votes of the shareholders and proxy holders who attended the meeting and casted their votes as follows:

For:	3,739,651,846 Votes	or 99.9997%
Against:	8,851 Votes	or 0.0002%
Abstain:	1,018,041 Votes	

Agenda 4 To consider and approve the election of the directors completing their term for the year 2022 and appointment of new director, as well as change of the authorized signatory directors

Mr. Emmanuel Jude Dillipraj Rajakarier informed the Meeting that according to article 14 of the Company's Articles of Association, one-third of the Company's directors (or the number nearest to one-third) who serve as director for the longest term shall retire from office. For this year, there are 3 directors to retire from their office, namely:

1. Ms. Suvabha Charoenying	Independent Director / Chairman of the Audit Committee
	Chairman of the Nominating and Corporate Governance Committee
	Member of Compensation Committee
2. Mr. Paul Kenny	Director
3. Mr. Thiraphong Chansiri	Director and Member of the Compensation Committee

The Board of Directors acknowledged that Mr. Paul Charles Kenny does not wish to be nominated for reelection after the completion of his terms of office. Therefore, the Board of Directors with recommendation of the Nominating and Corporate Governance Committee approved to nominate Mr. Anhul Chauhan to be elected as the Company's director to replace Mr. Paul Charles Kenny, taking into consideration his qualifications, knowledge, capability and work experience. In addition, the Board of Directors resolved to change the authorized signatory directors as follows:

- Existing: Mr. William Ellwood Heinecke, <u>Mr. Paul Charles Kenny</u>, Mr. Anil Thadani, and Mr. Emmanuel Jude Dillipraj Rajakarier, any two of these four directors can jointly sign to bind the Company, with the company seal affixed.
- New: Mr. William Ellwood Heinecke, Mr. Anil Thadani, Mr. Emmanuel Jude Dillipraj Rajakarier and <u>Mr.</u> <u>Anhul Chauhan</u>, any two of these four directors can jointly sign to bind the Company, with the company seal affixed.

In addition, under section 86 of the PLCA and article 24 of the Articles of Association of the Company, no director shall operate any business which has the same nature as and is in competition with the business of the Company or become a partner in an ordinary partnership or become a partner with unlimited liability in a limited partnership or become a director of private company or any other company operating a business which has the same nature as and is in competition with the business of the Same nature as and is in competition with the business of the Company, either for his or her own benefit or for the benefit of other persons, unless he or she notifies the shareholders' meeting prior to the



resolution for his or her appointment. Thus, the Company would like to notify the shareholders as pursuant to section 86 of the PLCA and article 24 of the Articles of Association of the Company that Mr. Thiraphong Chansiri is a Director, President and CEO of Thai Union Group Pcl., currently investing in restaurant business, which has the same nature as the business of the Company and may be in competition with the business of the Company.

The Company had provided the shareholders with an opportunity to nominate individuals they consider appropriate to be selected as directors of the Company, including items for the AGM agenda. However, it appeared that on the expiration of the time specified, neither candidates for directorship nor the agenda have been proposed to the Company.

The Board of Directors, with the recommendation of the Nominating and Corporate Governance Committee had carefully taken into consideration qualifications, experience and expertise of the retiring directors and the best interest of the Company, and was of the opinion that these 2 retiring directors: 1) Ms. Suvabha Charoenying and 2) Mr. Thiraphong Chansiri should be re-elected for another term and that the Meeting should consider and appoint Mr. Anhul Chauhan as a director in place of Mr. Paul Charles Kenny.

Moreover, the Board of Directors considered that Ms. Suvabha Charoenying, who is nominated as an independent director should also be re-elected as the independent director of the Company for another term, as she is capable of expressing opinions independently and her qualifications are in accordance with relevant rules.

Details of credentials and background of each nominated person are in Enclosure 3 of the invitation.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions.

Mr. Theppasith Pongsabutr, a proxy holder, questioned on the criteria for nomination and qualifications of independent directors as he views that the term of each independent director in the Company is quite long.

Mr. Chaiyapat Paitoon responded that the Company considers various appropriate diversity Board skill mix including knowledge, qualification of required director and the consistency with the Company's business strategy, qualification of present directors and current profile of new nominated directors, independent elements which is more stringent than the definition imposed by the SEC and the SET, etc. Moreover, the Company has succession plan for directors and executives, considering integrity, ethics, competency, dedication, public profile, relationship management, networking, etc.

However, the Company has not stipulated limitation on the consecutive directorship terms of independent directors, as the Company's independent directors are qualified according to the definition specified by the SEC and the Company, and are able to provide opinions independently in Board meetings. The Company independent director is independent from the management and major shareholders of the Company. In the case that the Board re-elects an independent director who has over 9 years of consecutive service for another term, the Board shall explicitly explain the rationales for the nomination to the shareholders.

As there were no questions from the shareholders, Mr. Emmanuel Jude Dillipraj Rajakarier requested the Meeting to consider and approve the election of the directors completing their term for the year 2022 and appointment of new director, as well as change the authorized signatory directors as per details explained above.



Because this was Electronic Meeting, only vote against and abstention would be counted. The total number of vote against and abstention would then be deducted from the total number of votes.

Resolution: The Meeting considered and resolved to re-elect 1) Ms. Suvabha Charoenying 2) Mr. Thiraphong Chansiri to serve as the Company's directors for another term and appoint Mr. Anhul Chauhan as a director in place of Mr. Paul Charles Kenny, whereas, Ms. Suvabha Charoenying, who is nominated as an independent director, should also be re-elected as Independent Director for another term and change the authorized signatory directors.

The resolutions were passed for each individual director by a majority of votes of the shareholders and proxy holders who attended the meeting and casted their votes, the details of which are as follows:

1)	Ms. Suvabha Charoeny	ing Independ	lent Directo	or, Chairman of the Audit Committee, Chairn	nan
		of the No	minating a	nd Corporate Governance Committee and	
		Member	of Compen	nsation Committee	
	For:	3,678,796,970	Votes or	98.3713%	
	Against:	60,905,585	Votes or	1.6286%	
	Abstain:	1,002,100	Votes		
2)	Mr. Thiraphong Chansir	i Director /	Member o	of the Compensation Committee	
	For:	3,649,207,789	Votes or	97.5801%	
	Against:	90,494,766	Votes or	2.4198%	
	Abstain:	1,002,100	Votes		
3)	Mr. Anhul Chauhan	Director			
	For:	3,690,231,788	Votes or	98.6771%	
	Against:	49,470,767	Votes or	1.3228%	
	Abstain:	1,002,100	Votes		

Agenda 5 To consider and approve the directors' remuneration for the year 2022

Mr. Emmanuel Jude Dillipraj Rajakarier reported to the Meeting that the Board of Directors with the recommendation of the Nominating and Corporate Governance Committee, considered and determined guidelines for fixing directors' remuneration by taking into consideration the industry practice, duties and responsibilities of directors and the performance of the Company, and proposed the following directors' remuneration for the year 2022, of which the details were provided in the Enclosure 5 of the invitation:

 2022 directors' remunerations (same rate as last year) 			
Director Remuneration (Baht)	2020	2021	2022
Directors			
For Executive Director (per annum per director)		200,000	200,000
For Non-executive Director			
Quarter Meeting (per quarter meeting per director)	300,000	300,000	300,000
Other Meeting (per meeting per director)	25,000	25,000	25,000

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Director Remuneration (Baht)	2020	2021	2022
Audit Committee			
For Chairman of the Audit Committee			
Annual Fee	250,000	250,000	250,000
Meeting Fee (per meeting)	60,000	60,000	60,000
For Member of the Audit Committee			
Annual Fee (per person)	125,000	125,000	125,000
Meeting Fee (per meeting per person)	40,000	40,000	40,000
Compensation Committee			
Annual Fee For Chairman of the Compensation Committee	150,000	150,000	150,000
For Member of the Compensation Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Nominating and Corporate Governance Committee			
Annual Fee For Chairman of the Nominating and Corporate Governance Committee	150,000	150,000	150,000
For Member of the Nominating and Corporate Governance Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000
Risk Management Oversight Committee* (for Non-Executive Directors only)			
Annual Fee For Chairman of the Risk Management Oversight Committee	150,000	150,000	150,000
For Member of the Risk Management Oversight Committee (per annum per person)	100,000	100,000	100,000
Meeting Fee (per meeting per person)	25,000	25,000	25,000

- Annual bonus for Non-Executive Directors at the rate of not more than of 0.2% of cash dividend (if any).

In addition to the remuneration, directors also received director privileges, of which value is equivalent to 25,000 Baht as defined per property per year.

To help conserve the Company's cash flow amid the Covid-19 crisis, Board members and Advisors voluntarily reduced their remuneration in quarter 1 to quarter 3 in 2021 at the rate of 30% along with management of the Company.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions.

As there were no questions from the shareholders, Mr. Emmanuel Jude Dillipraj Rajakarier requested the Meeting to consider and approve the directors' remuneration for the year 2022 as per details explained above. Shareholders who have held the position as the Company's directors will not be voting in this agenda to avoid having conflicts of interest.



<u>Resolution:</u> The Meeting considered and resolved to approve the directors' remuneration for the year 2022 as proposed. The resolution was passed by a vote of not less than two-thirds of the total number of votes of the shareholders and proxy holders who attended the meeting, as follows:

For:	3,034,117,062 Votes or	99.1663%
Against:	24,500,231 Votes or	0.8007%
Abstain:	1,006,687 Votes or	0.0329%

Agenda 6 To consider and approve the appointment the auditors for the year 2022 and the auditing fee

Mr. Emmanuel Jude Dillipraj Rajakarier informed the meeting that the Board of Directors and audit committee had considered and proposed that the Meeting consider and approve the appointment of the following recommended auditors and the auditing fee for the year 2022 to comply with section 120 of the PLCA and Article 32 (5) of the Articles of Association of the Company, namely:

- 1) Mr. Paiboon Tunkoon Certified Public Accountant (Thailand) No. 4298 and/or
- 2) Mr. Chanchai Chaiprasit Certified Public Accountant (Thailand) No. 3760 and/or
- 3) Ms. Sinsiri Thangsombat Certified Public Accountant (Thailand) No. 7352

of PricewaterhouseCoopers ABAS Limited be appointed as the Company's and most of the Company's subsidiaries auditors for the year 2022.

The Board of Directors also proposes the Meeting to consider and approve the audit fees for the year 2022 of not more than 2,094,400 Baht, which is equal to the actual audit fees paid for the year 2021. In 2021, there were no remunerations paid to auditors other than the audit fees.

Unit: Baht	2021	2022	
Audit fee	2,094,400	2,094,400	

Credentials and background of auditors are in Enclosure 6 of the invitation.

Mr. Emmanuel Jude Dillipraj Rajakarier opened session for shareholders to ask questions.

As there were no questions from the shareholders, Mr. Emmanuel Jude Dillipraj Rajakarier requested the Meeting consider and approve the appointment of the auditors for the year 2022 and the auditing fee as per details explained above.

<u>Resolution</u>: The Meeting considered and resolved to approve the appointment of the auditors for the year 2022 and the auditing fee as proposed. The resolution was passed by a majority of votes of the shareholders and proxy holders who attended the meeting and casted their votes as follows:

For:	3,738,041,246 Votes or	99.9557%
Against:	1,656,018 Votes or	0.0442%
Abstain:	1,007,638 Votes	



There are no further matters proposed and questions raised by shareholders. The Chairman thanked all meeting participants and declared the Meeting closed at 14.22 hrs.

Signed -Signed-

Mr. William E. Heinecke

Chairman